

Minister of Religion - Commissioned (Teacher, DCE, Deaconess, DE) Worksheet

Name sample name of worker to become effective **January 1, 2010**

Years of Experience completed 10 Degree level: 1/2 MS or MA Line Step

Salary Computation Salary Schedule Base = \$ 31,067 A 1

County Multiplier = 1.000 B 2

County Base = A x B = C \$31,067 C 3

Months worked per year = 10 C x months / 12 = D Months Worked Base = \$25,889 D 4

add for Education Level (Chart XX)

education multiplier [multiplier from chart XX] 0.05 E 5

Bachelor 0.000

1/2 MS or MA 0.050

MS or MA 0.100 education addition D x E = F \$1,294 F 6

Months Worked base + education = Position Base D + E = G \$27,183 G 7

add for Experience

[multiplier from Chart YY] 1.35 H 8

Chart YY	years multiplier		years multiplier		years multiplier		years multiplier		years multiplier		years multiplier	
	0	1.00	7	1.26	14	1.47	21	1.62	28	1.73	35	1.80
1	1.04	8	1.29	15	1.50	22	1.64	29	1.74	36	1.81	
2	1.08	9	1.32	16	1.52	23	1.66	30	1.75	37	1.82	
3	1.12	10	1.35	17	1.54	24	1.68	31	1.76	38	1.83	
4	1.16	11	1.38	18	1.56	25	1.70	32	1.77	39	1.84	
5	1.20	12	1.41	19	1.58	26	1.71	33	1.78	40	1.85	
6	1.23	13	1.44	20	1.60	27	1.72	34	1.79	40+	1.85	

education + experience multiplier E + H = I 1.40 I 9

Months Worked base x (education + experience multiplier) D x I = J \$36,245 J 10

add for Extra Duty

[multiplier from chart ZZ] 0.150 K 11

	Additional Duty	multiplier		
Chart ZZ	Principal [based on yrs exp + # of teachers]	0.150	<<<	position base line G
		to 0.250		
	Athletic Director	0.100		
	Youth Director	0.100		
	Music Director	0.100		
	Extra Curricular Activities	0.050	<<<	extra duty addition

\$27,183 L 12

K x L = M \$4,077 M 13

deduction for teagerage

[20 %] 0.00 N

only if applicable Months Worked base line D \$25,889 O

deduction N x O = P \$0 P 14

Total Salary I + L = P [if teagerage K + M - P = Q] \$40,322 Q 15

Self Employment Tax Allowance

Total Salary line Q \$40,322 R 16

[predetermined %] [suggested 0.0765] 0.0765 S

Self Employment Tax Allowance Salary R x S = T \$3,085 T 17

Combined Salary and Self Employment Tax Allowance Q + T = U \$43,407 U 18

Other compensation:

Housing Allowance Combined Salary line T or P \$43,407 V 19

[predetermined % or dollar amount] 50% W 20

Housing Allowance [V x W(%) = X] or [W(\$)= X] \$21,704 X 21

Professional Expenses [maximum budgeted amount] \$1,000 Y 22